

BRANDYNICOLE BROOKS, PhD, LICSW, LCSW

www.drbrandynicole.com



SUMMARY

Clinical social worker with seventeen years of experience providing trauma-informed crisis intervention, service coordination, and counseling/therapeutic support to the nation's most vulnerable populations. Seven years of utilizing the skills garnered from the practice of social work to educate, empower, excite, and develop professionals and students in professional and academic settings with a specific focus on diversity, equity and inclusion, addressing secondary traumatic stress, and leadership development.

SKILLS

PERSONAL & PROFESSIONAL DEVELOPMENT

Consultation
Curriculum Development/Instructional Design
Diversity, Equity, Inclusion & Belonging
Leadership Development
Learning Management System Administration
Policy & Procedure Development
Program Evaluation
Project Management
Strategic Planning

COUNSELING & THERAPEUTIC SUPPORT

Assessment & Feedback Planning
Case Management
Childhood Development
Crisis Intervention
Interpersonal Psychotherapy
Perinatal Mental Health
Service Coordination
Specialized Support for LGBTQ Youth and Families
Trauma-Informed Care

TEACHING EXPERIENCE

Adjunct Professor

January 2014 – present

UNIVERSITY OF THE DISTRICT OF COLUMBIA

Responsible for teaching Council on Social Work Education (CSWE) accredited bachelor's level courses including Sociology of the Family, Critical Thinking in Social Work, Working with Black Families in Urban Communities, Group Work in Social Work, and Mental Health Diagnoses in Social Work

- Developed a bachelor's level course on understanding forms and mechanisms of oppression and supporting students' understanding of how to advocate on behalf of their clients as well as educate clients on self-advocacy.

PROFESSIONAL EXPERIENCE

Vice-Chair

January 2021 – present

STAFFORD COUNTY (VA) ELECTORAL BOARD

The county electoral board is appointed by the chief judge of the judicial circuit for the county. Board members are responsible for ensuring any person eligible to cast a ballot in the Commonwealth of Virginia is able to do so according to the laws of the Commonwealth. The Board ensures all necessary preparations are in place for each election day, provides guidance to officers of election on each election day, and

ensures the accuracy of each election outcome. The Electoral Board also appoints the county's general registrar and officers of election and maintains accurate minutes and election records.

Creator/Curator/Chief Executive Officer

December 2020 – present

THE COMPLETE COMPASSION PROJECT

www.thecompletecompassionplanner.com

The Complete Compassion Project is a set of tools developed to support helping professionals address the symptoms of secondary traumatic stress through strengthening resilience. The project was developed with the foundation of trauma-informed care, cognitive behavior therapy, appreciative inquiry, interpersonal psychotherapy, and cognitive processing therapy.

In addition to the card deck, journal, and guided planner, helping professionals have the option to access group and individual clinical support provided by me.

Founder/Chief Executive Officer/Lead Consultant

January 2010 – present

EBAN CONSULTING, LLC

www.ebanconsulting.com

Eban Consulting, LLC provides a wide range of consultative services, training and training support to individuals, agencies, and organizations with specific focus on leadership assessment and leadership development. Clinical supervision for social workers seeking to obtain clinical licenses in the District of Columbia and the Commonwealth of Virginia.

Eban Consulting, LLC also provides counseling and therapeutic support with specific focus on:

- LGBTQ children, youth, and their families through the coming out process, and
 - Perinatal mood and anxiety disorders through the use of interpersonal psychotherapy
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Training Program Administrator

November 2016 – present

DC CHILD AND FAMILY SERVICES AGENCY (WASHINGTON, DC)

Directs the CFSA Child Welfare Training Academy (CWTA) and oversees the entire training program for DC's public child welfare agency which provides *DC Board of Social Work* approved CEU training classes, instructional workshops, and seminars that focus on competency based training and job skill application.

- Position responsibilities include:

Contract Administration/Budget Management	Program Evaluation
Curriculum Development/Design	Project Management
Data Collection and Dissemination	
Learning Management System Administration	

- **Special Projects**

Instructional Design and Webinar Production/Facilitation

DC COVID-19 Referral Specialist Training

DC Office of the City Administrator Building Blocks Gun Violence Initiative, Care Coordinator Training

Co-Chair

LGBTQ Connecting Rainbows Initiative
Center for States Race Equity Workgroup

Co-Lead

Secondary Traumatic Stress Workgroup

Agency Point of Contact

Child Welfare League of America (CWLA) National Committee on Equity

Training Program Manager

November 2015 – November 2016

DC CHILD AND FAMILY SERVICES AGENCY (WASHINGTON, DC)

Managed the work of six Licensed Clinical Social Work trainers who conducted *DC Board of Social Work approved CEU training classes*, instructional workshops and seminars focused on *competency based training* and job skill application consistent with the Child and Family Services Agency's (CFSA) policy and best practice methodology.

- Position responsibilities included:

Curriculum Development/Design

Learning Management System Administration

Program Evaluation

Project Management

Trainer

July 2013 – October 2015

DC CHILD AND FAMILY SERVICES AGENCY (WASHINGTON, DC)

Conduct DC Board of Social Work approved CEU training classes, instructional workshops and seminars that focus on competency-based training and job skill application consistent with the Child and Family Services Agency's (CFSA) policy and best practice methodology, collaborate with the Training Administrator, Program Manager, and program staff to develop the training curriculum

- Position responsibilities included:

Curriculum Development/Design

Training Evaluation

Child Welfare Social Worker/Supervisor/Forensic Interviewer and Evaluator

July 2004 – June 2013

ALABAMA DEPARTMENT OF HUMAN RESOURCES (COLUMBIANA, AL; BESSEMER, AL)

DC CHILD AND FAMILY SERVICES AGENCY (WASHINGTON, DC)

Positions Held:

Child Protective Services Investigative Social Worker

Forensic Interviewer and Evaluator

Child Protective Services Supervisory Social Worker

PUBLICATIONS

Brooks, B. (2021). *The Complete Compassion Card Deck*. Stafford, VA: Vervante

Brooks, B. (2018). *The intersection of multiple identity formation and leadership development as a Black lesbian leader: A critical autoethnographic case study*. (Doctoral dissertation, The Chicago School of Professional Psychology, Washington, DC).

Brooks, B. (2015). *Black single mothers and the child welfare system: A guide for social workers on addressing oppression*. New York, NY: Routledge.

EDUCATION

Doctor of Philosophy (PhD), Organizational Leadership, The Chicago School of Professional Psychology, Washington, DC Campus, October 2018

Master of Social Work (MSW), Concentration in Children, Youth, and Families with a Mental Health Perspective, The University of Alabama, Tuscaloosa, AL, May 2004

Bachelor of Behavioral Sciences (BBS), Social Work, Hardin-Simmons University, Abilene, TX, May 2003

Bachelor of Behavioral Sciences (BBS), Psychology, Hardin-Simmons University, Abilene, TX, May 2003

LICENSES/CERTIFICATIONS

Licensed Clinical Social Worker (LCSW), Virginia, 6/2018, License #0904010547

Board Approved Clinical Supervisor, Virginia, 4/2021-4/2026

Licensed Independent Clinical Social Worker (LICSW), District of Columbia, 11/2010, License #LC50079026

Certified Compassion Fatigue Professional (CCFP), Evergreen Certifications, Wisconsin, 5/2021

Certified Clinical Trauma Specialist – Individual (CCTS-I), Trauma Institute International, Arizona, 6/2020

Certified Scrum Product Owner, Scrum Alliance, Colorado, 9/2020

Certified Emergency Mental Health Responder, DC Department of Behavioral Health Disaster Behavioral Health Response Team, Washington, DC, February 2015

Certified Child and Adolescent Trauma Treatment Specialist, Child Trauma Institute, Northampton, MA, September 2014

SPECIALIZED TRAINING

Dialectical Behavior Therapy Certificate – Psychology Academy, 2/2020

Professional Grief and Bereavement Counseling - The KEW Training Academy, 2/2020

Rational Emotive Behavior Therapy Certificate – Graham Nicholls Strategic Coaching & Training, 5/2020

Perinatal Mood Disorders: Components of Care – Postpartum Support International, Inc. (PSI), 9/2020

Advanced Perinatal Mental Health Psychotherapy Training – PSI, Inc., 9/2020

Telehealth for Mental Health Professionals – PESI, Inc., 4/2021

Diversity, Equity, & inclusion in the Workplace Certificate, University of South Florida, 5/2021

Women’s Entrepreneurship Certificate – Cornell University, 6/2021

Non-Profit Management: Organization Assessment & Strategic Planning – ContinuED Social Work, 7/2021

Cognitive Behavioral Therapy Certificate – Academy of Modern Applied Psychology, 9/2021

PROFESSIONAL PRESENTATIONS

Conducting a Community Needs Assessment

South Atlantic Region – Delta Sigma Theta Sorority, Inc.
November 2021

Emotional Intelligence in the Workplace

ADVANCE Grant
Miles College
October 2021

Understanding, Identifying, and Managing Implicit Bias for Birthing Professionals

Keynote Address
DONA International Virtual Summit
October 2021

The Essentials of Critical Thinking

DC Department on Aging and Community Living
Virtual
July 2021

Motivational Interviewing and the Stages of Change

Building Blocks DC – Gun Violence Prevention
Pre-Service Training
July 2021

Social Worker Doula MASTERCLASS

Social Worker Doula Mentor Program
Virtual
November 2020

Cultural Humility as an Anti-Racist Approach

Mid-Atlantic Anti-Oppression Social Work Coalition First Annual Conference
September 2021

DONA International Summit
October 2020

DC Department of For-Hire Vehicles
July 2020

Ethical Child Welfare Practice with LGBT and Gender Non-conforming People

Transform Your Practice One Day Conference
University of the District of Columbia
April 2019

Secondary Traumatic Stress (STS) and Organizational Culture: Administration's Role in Addressing STS

NCCAN National Conference 2019
National Council on Child Abuse and Neglect Conference
April 2019

Black Single Mothers and the Child Welfare System: A Workshop on Addressing Oppression

5th Annual Conference on Child Well-Being: Roads to Resilience
Maryland CASA
September 2021

Marion County (IN) Department of Child Services
Virtual
May 2021

Cultural Impact Conference
Chicago, IL
March, 2017

National Association of Black Social Workers
Washington, DC
April, 2017

Color of Child Welfare Conference
Milwaukee, WI
May 2016

The Experience of Pregnancy and Infant Loss

One Mic Stand Podcast

<http://percolate.blogtalkradio.com/heartheshow/2015/10/18/onemicstandshow-the-experience-of-pregnancy-and-infant-loss>

October 2016

Raising Our Emotional Quotient: Understanding Emotional Intelligence and Its Impact

LGBT Greek Brunch

Real Bios Talk

August 2016

Mental Health and the Black LGBT Community

What You Thought You Knew Webinar Series

Kappa Xi Omega Sorority, Incorporated

March 2016

Unique Development of LGBTQ Youth

ABSW Washington Metro Chapter 16th Annual Conference

Association of Black Social Workers

September 2014

From Case Manager to Social Worker: Understanding the Impact of Leadership Styles in Child Welfare

NASW 2014 National Conference

National Association of Social Workers

July 2014

Intersectionality and LGBTQ People of Color

Race Equity Workgroup

Center for the Study of Social Policy

May 2014

Community Acceptance and LGBTQ Youth: Understanding the Church's Role

Human Welfare Committee

United Methodist General Board of Church and Society

September 2013

LGBT Youth in Foster Care: Challenges and Strategies

2013 Contemporary Social Issues Seminar Series

WESTAT

Universities at Shady Grove

Rockville Institute

March 2013

Addressing LGBTQ Issues in Child Welfare Practice

18th National Conference on Child Abuse and Neglect

Office on Child Abuse & Neglect

Administration for Children and Families

VOLUNTEER LEADERSHIP EXPERIENCE

Parliamentarian, National PanHellenic Council – Greater Fredericksburg, January 2021 - present
Support Group Facilitator, Postpartum Support International (PSI), November 2020 – present
Committee Member, DONA International Anti-Racism Focus Group, August 2020 -present
National 1st Vice President, ACES, Inc. Professional Social Work Sorority, June 2020 – January 2021
Board of Directors, National Alliance on Mental Illness (NAMI) – Prince William, April 2020 - present
PSI Support Coordinator, Postpartum Support International, October 2019 – August 2021
Recording/Corresponding Secretary, National PanHellenic Council – Greater Fredericksburg, Oct 2019
National President, Kappa Xi Omega Sorority, Inc., February 2018 - present
Regional Cluster Coordinator, Kappa Xi Omega Sorority, Inc., February 2016 – February 2018
Social Media Manager, Kappa Xi Omega Sorority, Inc., February 2014 – February 2016
Program Development, Women’s Global Leadership Initiative, February 2016 – December 2016
Lead Community Resources Liaison, @TheWell, July 2015 – May 2018
Live Chat Operator, My Miscarriage Matters, July 2015 – January 2018
Board of Directors, Wanda Alston Foundation, January 2015 – June 2017
Board of Directors Chair, Young Ladies of Tomorrow, Inc., November 2014 – December 2015
Director of Counseling & Programming, Young Ladies of Tomorrow, Inc., May 2014 – December 2015

MEMBERSHIPS

National Association of Social Workers, 2021
Alpha Chi Epsilon Sigma Social Work Sorority, Incorporated, 2020
National Association of Perinatal Social Workers (NAPSW), 2020
Postpartum Support International, 2019
Delta Sigma Theta Sorority, Incorporated, 2018
Association of Talent Development, 2016
National Association of Social Workers, Member, 2014
Kappa Xi Omega Sorority, Incorporated, 2013
National Council of Negro Women, Member, 2012
National Association of Black Social Workers, Member, 2011
National Black Justice Coalition, Member, Volunteer, 2011